

Exhibit 1

Independence Airpark Homeowners Association Mediation Rules

1. **SELECTION OF MEDIATOR**—The parties shall select a mediator by joint agreement. It is intended that the parties have wide latitude in selecting an agreed-upon mediator. If the parties wish to mediate, but cannot agree on a mediator, the Board shall select a mediator for them from the Board's approved list of mediators (Appendix A) or from a list of any mediator approved to provide mediation services under Polk County Supplemental Local Rule 12.045.
2. **MEDIATOR'S FEE**--The mediator's fee shall be paid in pro rata shares by the parties.
3. **MEDIATION DEADLINE**—Mediation shall be completed no later than 45 days after referral to mediation by the board.
4. **MEMORANDUM OF UNDERSTANDING**—Successful mediation shall result in the filing of a Memorandum of Understanding with the Board that memorializes the agreement of the parties and contains the signatures of the parties to indicate their mutual agreement.